

The 2017 Annual Report
Catholic Charities
Diocese of Paterson

Prepared by
the Executive Directors and Program Directors



Office of Public Relations and Development
Catholic Charities Diocese of Paterson
777 Valley Road—Clifton, NJ 07013
www.ccpaterson.org



The Secretariat for Catholic Charities

Roman Catholic Diocese of Paterson

Paterson Diocesan Center

777 Valley Road—Clifton, NJ 07013

-

1-800-494-3292

www.ccpaterson.org

Office of Public Relations & Development

Public Awareness and Responsible Stewardship Programs

777 Valley Road, Clifton, NJ 07013

(201) 303-6341

Scott@ccpaterson.org

Catholic Charities—CFCS

Catholic Family & Community Services

Comprehensive Human Services Programs

24 DeGrasse Street—Paterson, NJ 07505-2001

Phone: 973-279-7100

info@catholiccharities.org

Catholic Charities—Straight & Narrow

Straight & Narrow Incorporated

Comprehensive Substance Abuse Treatment Programs

508 Straight Street—Paterson, NJ 07503-2004

Phone: 973-345-6000

info@straightandnarrowinc.org

Catholic Charities—DPD

Department for Persons with Disabilities

Support for people with intellectual and developmental disabilities

1 Catholic Charities Way—PO Box 2539

Oak Ridge, NJ 07438

Phone: 973-406-1100

info@dpd.org

Programs

Catholic Charities The Migrant Ministry

Advisory for Human Rights

Spiritual and Day to Day Living Needs

18 Church St. Suite 215 Newton, NJ 07860

Phone: (862) 264-0947 or 973-818-0075

themigrantministry@hotmail.com



Diocese of Paterson

Diocesan Center
777 Valley Road
Clifton, New Jersey 07013

Office of the Bishop *February 2018*

Dear Friends in Christ,

It is my pleasure to present to you the 2017 Catholic Charities Diocese of Paterson Annual Report.

This document highlights the achievements of our Catholic Charities agencies and programs. The services outlined in the Annual Report are the result of the dedication and talent of our agency leaders, staff and volunteers, as well as the moral and financial support of Catholic Charities donors.

Those of us who are part of the Paterson Diocese will read this report with genuine pride for what Catholic Charities does. Knowing so many of our friends, neighbors and fellow parishioners have contributed to the Catholic Charities success story is a source of great encouragement. It is my hope others will read it as a source of inspiration to participate in the work of Christ among his beloved poor.

It is a personal joy to be able to so wholeheartedly salute Catholic Charities Diocese of Paterson for all its fine work on behalf of the poor and disadvantaged among us, and for being in the forefront of putting into practice Catholic Social teaching principles in the community.

Congratulations, Catholic Charities. I salute you.

Faithfully your in Christ,

Most Reverend Arthur J. Serratelli, STD, SSL, DD
Bishop of Paterson





Catholic Charities Diocese of Paterson

“...providing help, creating hope...”

THE STRUGGLES OF THE NEEDY

- More than half the children in Passaic and Paterson live in poverty. One in five in Sussex County and one in six in Morris County live in poverty.
 - In New Jersey, 21 percent of those who need food assistance do not receive it.
- The average family of four receiving food stamps cannot pay for all of the meals the family needs each month.
 - Over 900,000 children in New Jersey experience hunger in any given year.
 - There are over 8,000 adults with developmental disabilities in the State of New Jersey waiting for community placement in a residential group home.
- Drug addiction, once confined to the poorest neighborhoods, is spreading throughout the New Jersey suburbs. It is becoming a national crisis, affecting rich, poor and middle class alike.

STEPPING UP TO FILL THE NEED

Catholic Charities in the Paterson Diocese is the Catholic social services organization that provides help to the poor and the needy throughout Morris, Passaic and Sussex Counties in North Jersey. Through its 40-plus locations, Catholic Charities helps tens of thousands of people with ongoing services to help individuals raise themselves out of poverty, as well as providing the immediate relief of food and shelter in times of crisis. The organization provides food for the hungry, counseling for the addicted and health services and housing for those with intellectual and developmental disabilities, AIDS sufferers and others. The organization helps new immigrants settling in this country, and provides assistance to all who seek it, regardless of religion. Catholic Charities is one of the largest providers of social services in the region and often the only place where the most troubled members of society can turn for help.

Most of the funding for the organization's activities comes from federal, state and government sources and grants from the Diocese of Paterson itself. Nonetheless, Catholic Charities is critically dependent on contributions of money from individual donors, the parishes in the diocese, businesses and corporations, as well as in-kind contributions such as food and clothing to continue to expand its services. Catholic Charities also depends on a network of volunteers throughout the region to maximize its reach to the needy. Catholic Charities in the Paterson Diocese is one of five Catholic Charities organizations in New Jersey and, as part of Catholic Charities USA, one of more than 160 throughout the United States. Catholic Charities throughout the United States is the single largest provider of social services with an annual budget exceeding \$3 billion.

KEY FACTS ABOUT CATHOLIC CHARITIES

- Each year Catholic Charities provides food pantry assistance, case management, emergency assistance or shelter to over 20,000 people in the three counties it serves.
- The organization's three food pantries Distribute over 1.25 million pounds of food, 60 percent of which is contributed by parishes and private donors.
- To assist needy young families, Catholic Charities helps over 5,000 children annually in preschool programs, child nutrition summer programs and after school activities.
- Catholic Charities serves at-risk teens through three locations in the diocese: Hope House in Dover, the Hispanic Information Center in Passaic and the Father English Center in Paterson.
 - Catholic Charities receives over [30,000 hours] of service annually from volunteers.
- The Catholic Charities—DPD / Department for Persons with Disabilities (DPD) runs one of the largest programs for those with intellectual and developmental disabilities in the nation, operating 10 group homes and two supervised apartment programs.
- Catholic Charities—S&N / Straight and Narrow Incorporated is one of the largest residential drug and alcohol rehabilitation programs in the nation. Straight and Narrow serves 250 residential clients in its treatment programs, typically providing six months of treatment and counseling.
- Straight and Narrow's clients come from all over the state, from all walks of life and all income groups. They range in age from teenagers to senior citizens. Young mothers are often able to house their infant children with them in the sleeping quarters.
- Straight and Narrow continually upgrades its facilities and services to provide the best possible treatment outcomes. It also maintains an internship program for counsellors in training, serving graduate students from six colleges and universities in New Jersey and New York.
 - Catholic Charities Migrant Ministry cares for the spiritual and human services needs of hundreds of immigrants to the region through parishes in Newton, Sparta, Lincoln Park and Boonton. The Ministry provides help with immigration status, employment, and medical needs as well as organizing religious services in Spanish and celebrations around important religious holidays such as the feast of Our Lady of Guadalupe and the Three Kings.

Catholic Charities always needs your help.

Catholic Family & Community Services (CFCS)

Chris Barton, MSW, LCSW, Executive Director

Bob Jacob, Associate Executive Director/ CFO

24 De Grasse Street • Paterson, New Jersey 07505

Telephone (973) 279-7100 • Fax (973) 523-1150

Email: info@catholiccharities.org

Website: www.ccpaterson.org



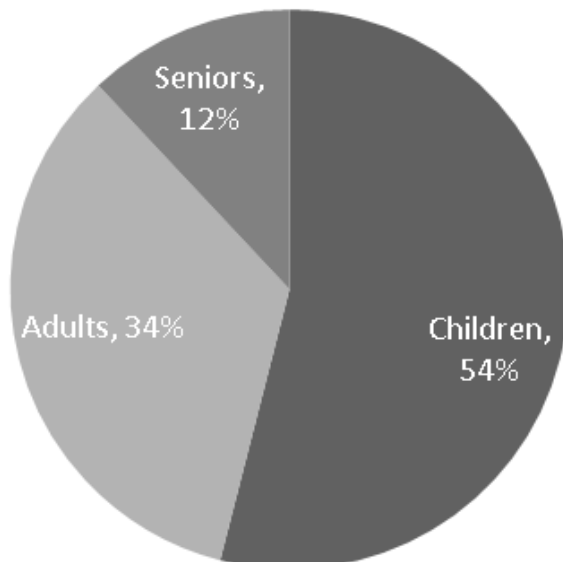
Happy students in our children and youth programs proudly display some of the more than 400 new back to school back packs and school supplies donated by our friends at Connect for Community

Catholic Family & Community Services (CFCS) is a multi-social service agency located predominantly in the heart of Paterson, NJ with satellite locations in Dover and Franklin, NJ. CFCS lives its mission of serving the needy and vulnerable in our community by meeting some of the most basic human needs of food, shelter and clothing, and serving some of the most vulnerable in our communities at both ends of the age spectrum. CFCS often stands in the gap between government funding and our clients' hunger or homelessness.

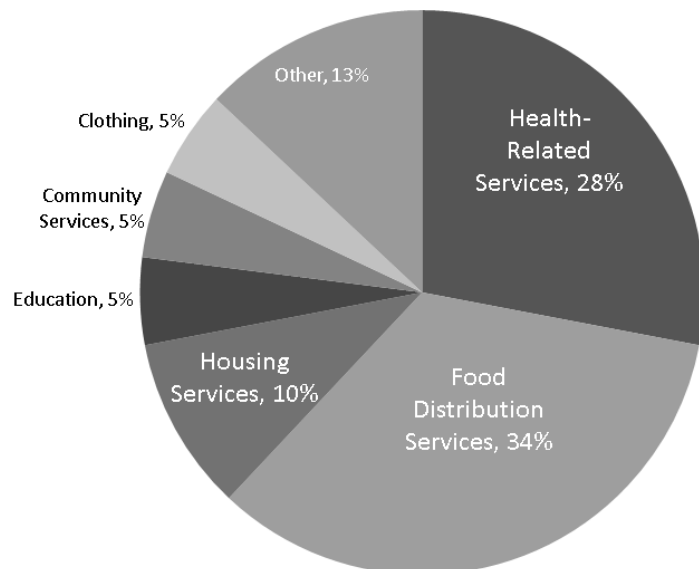
With the support of 245 paid staff, 100 regular volunteers, 58 grants and contracts, generous donations from 26 parishes and over 1,000 citizens throughout the diocese, and an overall operating budget of over \$18.5 million, **CFCS provided services to over 23,000 people in 2017.** Reductions in programs and funding, as well as improved data collection and reporting methods account for a decrease in the total annual clients served at CFCS.

CFCS is accredited by the Council on Accreditation and is organized into three departments including: **Children & Youth Services; Adult, Family & Community Services; and Senior and Veteran Services**

Those We Serve



Services Provided



Children & Youth Services

There are three departments within the Children & Youth Service line: Early Childhood Education, Youth at Risk, and Early Childhood Assessment and Intervention. In total, CFCS provide services to nearly 12,000 youth and their families in 2017.

Early Learning Programs

CFCS operates three **Early Learning Programs** funded by the Paterson Board of Education. El Mundo de Colores (44 Ward Street, Paterson), El Mundo del Niño (433 Main Street, Paterson) and Friendship Corner II (186 Butler Street, Paterson). These Programs provide full-day educational instruction and care to 360 multi-ethnic, predominately low-income children, ages three to five, during the ten month instructional school year and in a summer enrichment kindergarten readiness programs for all graduating students. CFCS's Early Learning Programs are licensed through the State of New Jersey, Department of Children and Families; all three programs are also accredited by the National Association for the Education of Young Children (NAEYC) – the stamp of excellence in early childhood education. CFCS's Early Learning Programs implement high quality instruction in safe, nurturing and supportive environments that allow our students to develop physically, socially, emotionally and cognitively at their own pace. CFCS is extremely proud of our Early Learning Programs which continue to achieve accolades and set high standards among privately-contracted Early Learning Programs in the City of Paterson.

- All three programs renewed and maintained their NAEYC accreditation in 2017.
- CFCS ELP's exceeded district averages in all areas of the programmatic assessments and have been recognized by the Paterson Public Schools for their work ensuring that students receive a high quality educational experience.
- Friendship Corner 2 received recognition from the Abriendo Puertas/ Opening Doors program for achieving one of the highest levels of parent participation in the district. Our Friendship Corner 2 parents can now help facilitate the evidenced-based training for other Latino parents of school-aged children.
- CFCS is raising the bar by having all Assistant Teachers complete their Child Development Association Credential.

The **Child Nutrition Program** is an important complement to the Early Learning Programs as this program provides meal service to all children enrolled in CFCS's Early Childhood Learning Centers and School Age Child Care Programs. The primary goal of the Child Nutrition Program is to provide nutritious well-balanced meals that foster healthy eating habits that enable children to improve their overall health and nutrition. The Child Nutrition Program is funded through the State of New Jersey Department of Agriculture Child and Adult Care Food Program (CACFP). Additional funding is received through contracting with the Paterson Public Schools, Department of Early Childhood. Nearly 165,000 meals were served to over 700 students who participated in the Child Nutrition Program in 2017. An important change in this program was that CFCS began serving an early dinner for students participating in the Afterschool Program. This has been a welcome change for working families. The Child Nutrition program is adapting to the new requirements driven by the Healthy, Hunger-Free Act of 2010 that will assure that more nutritionally rich and balanced foods are served in our education and afterschool programs. Special funding from the Kemmerer Foundation (made up of a group of 10 parishes) and Dover Childcare extends the reach of the Child Nutrition Program by providing a once-per month Food Backpack Program. These backpacks are stocked with enough food to feed our early learning students and their families for one weekend each month.



Children's author Donna Fantacone shares her book "Officer Tony Say's, Be Careful", as part of the literacy program for our Early Childhood Programs.

Early Childhood Intervention

The **Early Childhood Intervention Department** provided services to over 6,500 children and their families in 2017. The primary purpose of this department is to provide services in early childhood assessment and intervention funded through the New Jersey Early Intervention Services (NJEIS). This state funded program provides services for infants and toddlers, birth to age three, with developmental delays or disabilities and their families. There are three components of Early Childhood Assessment & Intervention at CFCS that work collaboratively to meet the needs of children and families referred for service.

The **Targeted Evaluation Team (TET)** is the first responder following a family's request for services. TET evaluators include Speech/Language Pathologists, Physical Therapists, Occupational Therapists, and Special Educators. The evaluators work in teams to perform Initial Evaluations to determine a child's eligibility for Early Intervention Services. The TET works closely with CFCS's own Service Coordination Unit and serves families in Passaic, Bergen and Essex County. CFCS's Targeted Evaluation Team served over 2,470 children and their families in 2017.



Throughout 2017, Catholic Family and Community Services helped thousands of children of all ages and backgrounds. From birth up to teenage years, CFCS provides a wide range of care for those in need.

The **Service Coordination Unit** works with TET evaluators, families and practitioners to create an individualized family service plan and then coordinates service providers to fulfill this plan. In addition, service coordinators conduct regular reviews to assure that service plan goals are being met and to support families in transitioning their children to the public education system. This unit coordinated services for over 1,000 children involved with Early Intervention in 2017.

Case Managers provide long-term follow-up for children birth to 21 years old who have a medical or developmental delay. These children are identified by: The NJ Birth Defects Registry, Social Security Administration, Early Intervention, Community referrals and Self referral. The Case Managers assess the plan of care for each family's child. If there is a gap in service needs, the CM provides information and referral for those particular services and follows up to ensure that those needs are met. Nearly 900 clients and their families are served by CFCS Case Managers through Special Child Health Services.

Youth Risk Reduction

CFCS's Youth Risk Reduction Services include afterschool programs, behavioral health, mentoring and other programs designed to meet the needs of children and teens whose family, social and/or economic circumstances place them at risk for gang involvement, drug or alcohol use, high school dropout and teenage parenthood. CFCS provides individual and group counseling, mentoring, youth social and sports activities and after school programs. When children age out of the K-8 after school programs, we work hard to keep them engaged in teen activities. This requires programs that are interesting and engaging, with staff who are invested in these young people. From recreational and mentoring activities to substance abuse and psychological counseling, CFCS is meeting these needs throughout the Paterson Diocese. Over 1,600 youth were served through the youth risk reduction programs in 2017. Highlights from some of the programs include:



The **Hispanic Information Center (HIC) Youth Programs** moved to St. Mary's Assumption Church in Passaic in the fall of 2017. This program provides tutoring; youth advocacy and mentoring; character-building workshops; diversity and culture courses as well as the opportunity to explore the environment around them.

The **After Care/Summer Camp Program** at Father English Community Center continues to offer quality After Care and Summer Camp Program for School-age children of working or in-school parents who meet income eligibility requirements. The program targets children of the working (or in-school) poor who live or work in the City of Paterson. Parents share the cost of the afterschool program. A special endowment from the **Ripp Family Foundation** provided scholarships for ten students and their families in

CFCS proudly helped 23,000 people in 2017, over half of them children.

The Teenage After School and Summer Camp Child Care Program (TAP) and Outreach to At-Risk Youth (OTARY) Programs provide a safe, and supervised environment for at risk- youth to participate in a variety of structured activities designed to help them develop the skills and confidence needed to achieve their full potential. Youth in these programs can also voluntarily participate in group counseling, behavior modification, peer mentoring, recreational trips, gang awareness, sports activities, homework assistance and educational supervision. In 2017 thirty of the students participated in the Father English Basketball program; fifteen went on to make the Hoop Heaven League and participated in the playoffs!

The Psychological Counseling program offers counseling and behavioral interventions for youth ages 8 – 17 who are at increased risk for involvement in the juvenile justice system. Clients are referred from the schools, guidance counselors, teachers, child study teams, parents, probation department, NJ Department of Child Protection and Permanency and other concerned adults.

Adult, Family and Community Service

Adult Services at CFCS include a wide variety of services that address the needs of adults and their families throughout Passaic, Morris and Sussex Counties. There are three departments within this service line including **Behavioral Health Services, Community & Emergency Support** and **Immigration Legal Services**. In total, CFCS provided services to over 10,000 adults and their families in 2017.

Behavioral Health Services

Behavioral Health Services are provided for both adolescents and adults in Morris County at the Hope House (Dover) facility; over 300 clients were evaluated for the substance abuse treatment needs in 2017, The Substance Abuse Outpatient program is funded by Medicaid, private health insurance, the Division of Mental Health and Addiction Services, and Morris County. Behavioral Health Services achieved an additional \$34,620 Chapter 51 Award from Morris County to support the Substance Abuse Case Management Program. This increases the program budget by 226% and will help to provide consistent funding throughout the calendar year for a program that has been over-utilized and under funded for the past 3 years.

Community & Emergency Support

CFCS provides **Community & Emergency Support** assistance in Passaic, Morris and Sussex Counties through **Food Pantries** in all three counties and **Clothing Thrift Shops** in Passaic and Sussex Counties. Passaic County residents access these services at the Father English Community Center in Paterson, NJ. Morris County Residents have access to a Food Pantry at the Hope House (Dover) location and Sussex County residents can access a food pantry at the Partnership for Social Services (Franklin) location. Funding and supplies for all of the food pantry are provided by private donors, church food drives, the Community Food Bank, FEMA, and some county funding. CFCS food pantries serve between 100- 125 clients daily. Clients may access the consumer choice food pantries (where visitors shop with a point system rather than cash) as often as they need; patrons typically leave the food pantries with enough food to feed their family for one week. In 2017 CFCS distributed over 70,000 bags of groceries—a total of over 1,213,075 lbs. of food.

In November the Father English Food Pantry, the oldest food pantry in the city of Paterson, suffered a devastating fire; the Food Pantry and Clothing Boutique at the Father English Community Center were a total loss. In the early days of our recovery, our colleagues at Eva’s Village and the Culinary School at Eva’s Village provided a temporary home for the Food Pantry to distribute our Thanksgiving and Christmas packages, including over 1,400 turkeys! Thousands of community members generously supported our rebuilding efforts by contributing food to restock the temporary food pantry and provided over \$150,000 in donations. Renovations are underway and should be completed by late Spring 2018.



Volunteers from Starbucks donated a day to prepare the FECC Garden of Hope for the 2017 season.

Community & Emergency Support Services at CFCS has been providing financial assistance to individuals and families facing an instance of homelessness or risk of homelessness, since 1984. The program provides direct financial assistance in the form of rental and utility payments to prevent an eviction or utility shut-off. The Emergency Services component provides emergency hotel/motel for homeless families, when no other resource can be secured. In 2017, the program provided over \$1.2 million in direct client assistance, to help clients pay rent, security, utility and other expenses. In total, nearly 3,000 clients and their families received assistance through these programs in 2017.

Immigration Legal Services

CFCS's Immigration Legal Services department provides direct representation and advice on immigration matters to indigent and low income families and individuals. The Immigration Legal Services department served over 300 clients from 19 different countries in 2017 and continues to actively engage in the work of helping those who have already begun the naturalization process to move their immigration processes to completion. The program is currently subsidized by an IOLTA Fund grant and financial support from CFCS. The Organization is exploring alternative grant funding and the possibility of using consultant assistance in addition to focusing on particular immigration matters (e.g., citizenship) to meet the ever-growing need in the community. Specific legal services provided on behalf of clients, include petitions and applications for: naturalization/citizenship, Green Cards, adjustments of status, removal of conditions, employment authorizations, Deferred Action for Childhood Arrivals (DACA) and other applications.

Senior and Veteran Programs

Within the Senior and Veteran Programs at CFCS are three different programs: **Senior Day Programs**, **Senior Community Support Programs** and **Social Service for Veteran Families**. In total, CFCS provided services to over 1,100 Seniors in 2017.

Senior Day Programs

Day Programs are gathering sites, where residents from the community go to an established location to receive services for up to 5 hours for 5 days each week. CFCS operates two for Senior Citizens, **Paterson Adult Day Center** and the **Senior Activities Programs**. These programs are located in the senior housing units within the City of Paterson

Paterson Adult Day Center, the oldest continuously operating social day center providing socialization in the City of Paterson, celebrated 42 years of services in 2017. As part of our intergenerational program, School 10 (elementary school) has been visiting the seniors at the Paterson Adult Day Center monthly for over 10 years! From 9 AM – 2 PM each day, 30 senior residents of the City of Paterson gather for social and recreational activities, a hot meal and a lot of fun!

The **Senior Activities Program (SAP)** is located in the Governor Paterson Towers, on 20th Ave, Paterson, NJ. The overarching goal of SAP is to create a safe place where seniors can enjoy social experiences while aging in place. A total of 364 clients were served in the SAP in 2017; this number exceeds the contract by 20%. SAP is blessed to have dedicated interns and volunteers who provided over 1,260 hours of service in 2017. SAP interns consistently remain engaged as volunteers at SAP after they complete their internships!

Senior Community Support

Senior Community Support programs at CFCS are designed to support seniors and persons with disabilities while they remain in their homes and apartments in the community. CFCS provides in community support to seniors and persons with disabilities through several different programs throughout Morris, Sussex, and Passaic Counties.

The **Meals on Wheels** program in Sussex County provided over 16,000 meals to 187 homebound seniors in Sussex County in 2017.



Sussex County Meals on Wheels- Sussex County Meals on Wheels Program and staff at the CFCS Partnership for Social Services gratefully accept a donation from the Senior Quality of Life Foundation.

Assisted Transportation supports medical and other necessary local transportation needs within Sussex County for persons with disabilities and senior citizens. **Project LINC**, funded by Passaic County, provides a similar service for Passaic County residents. Together Assisted Transportation and Project LINC traveled nearly 84,000 miles helping seniors attend medical and other important appointments.

CFCS staff provided over 3,800 hours of in-home chore, laundry and shopping support, as well as small maintenance and repair services for Morris County Residents. The **Chore and Fix It Programs** are supported by the County of Morris and the Kirby Foundation and are designed to provide repairs and modifications to ensure that Seniors are living in a safe environment, while avoiding premature institutionalization. Morris County also supports a **Life Pendant** program for seniors. In total, CFCS served 461 seniors and persons with disabilities throughout the Diocese of Paterson in 2017.

Veteran Services

The **Supportive Services for Veteran Families (SSVF) Program** served 314 Veteran households in 2017. A total of 146 Veteran households were able to go from literal homelessness to a stable permanent home. Additionally, 72 households were prevented from becoming homeless and were able to remain in their housing. Seventy-five Veteran households received assistance with reducing their monthly housing expenses on average of 10% and 60 Veterans relocated to more affordable housing that would enable sustainability and a livable budget. An additional 50 Veterans were connected to social services and received benefits such as food stamps and vouchers to aid in sustaining permanent housing. This would not have been possible but for CFCS SSVF assistance.

Staff and Volunteers

CFCS is keenly aware that its success in serving over 23,000 clients each year depends largely on the 641 volunteers, including over 100 who “work” for CFCS on a weekly basis. These generous individuals provided over 30,573 hours of volunteer service at CFCS in 2017.



Senior Activities Program- Pizza Party: Residents and clients from the CFCS Senior Activities Program at the Governor Paterson Towers and the CFCS Senior Day Care Program jointly celebrate a Pizza and Trivia Party.



Carlos Roldan, Director of the FECC Food Pantry, Chris Barton, Executive Director of CFCS, and Sister Maureen Sullivan, Director of Volunteers display the \$2,000, check from the Passaic County Freeholders and City Green to support the FECC Garden of Hope.- El Jardin de la Esperanza.

Catholic Charities—DPD
The Department for Persons with Disabilities

Joanna Miller, Associate Executive Director
1 Catholic Charities Way, PO Box 2539, Oak Ridge, NJ 07438
Telephone 973-406-1100 • Fax: 973-697-9603
info@dpd.org
dpd.org • facebook.com/dpdcc • twitter.com/dpdcc



Members from DPD's Saturdays at the Center Program. This group was created to provide educational and recreational opportunities for young adults with intellectual and developmental disabilities. In 2017, DPD received a grant from the We Care, We Share Program at Christ the King Parish in New Vernon to fund this program for the next 2 years.



Sean, from Kelleher Apartments, proudly showing his Eagle Scout Card.



The Knights of Columbus General Judson Kilpatrick Council #5563 with individuals from Giuliano House at their annual Christmastime gift giving celebration.

The Department for Persons with Disabilities (DPD) believes that all life is sacred and every person is a gift from God. DPD helps individuals with intellectual and developmental disabilities in an environment where each person can live happily, work productively, experience acceptance, and be cherished and valued. Our dedicated staff and volunteers work to make the agency's mission a reality. The need for our services is tremendous. There are over 8,000 people with intellectual and developmental disabilities in NJ waiting to get into residential programs like ours.

In 2017, DPD celebrated our 52nd year of service. Monsignor John Wehrlen founded our organization in 1965, starting as a small religious education program for children with special needs. Throughout the last 52 years, DPD has flourished to become one of the largest Catholic Agencies providing care for people with disabilities in the United States. We have made a difference in the lives of thousands of people and their families. DPD's residential programs serve 72 people in three counties and include ten group homes and two supervised apartment programs. These homes operate seven days a week, 24 hours a day with round the clock staffing. Though assistance with daily life tasks is provided, each person is encouraged to lead independent lives.

DPD also operates a vocational day program, **Gruenert Center**. 47 adults with developmental disabilities attend Gruenert Center 5 days a week for work activities. Jobs include packaging, collating, shredding, ceramics, life skills and job related training. This state-of-the-art facility provides a positive atmosphere of comfort and welcome for clients, staff and volunteers. Gruenert Center also offers special needs training for 10 adults at the same location providing care for those needing more specialized care.

Many of the people we serve have lived and worked in our programs for nearly 50 years, and experience dramatic loss of functioning, serious illnesses and worsening of life-long disabling conditions. DPD provides help to individuals with both medical and behavioral needs and 40% are dually-diagnosed, over 105 different diagnoses in all. We help our individuals "age in place" for as long as possible; our group homes are accessible for people of all needs and skill sets.

Our dedicated Direct Care Service Professionals and Volunteers are the backbone of our organization and empower people with disabilities to be active, contributing, valued members of our community and to participate fully in life with dignity and respect.

We serve a diverse group of people and we encourage them to be active and involved in the community. The people who live in our programs participate in support groups, art and music therapy programs, work independent jobs in the community, some drive their own vehicles, and are members of the Boy Scouts of America, Special Olympics, Knights of Columbus, Columbiettes and other service and community organizations.

Several of the people who we serve give back to others in need by volunteering at nursing homes, nursery schools and at local community events. DPD has a "Fight for the Right" Community Service group which, in 2017, led law enforcement appreciation initiatives, held food drives, supported veterans and held drives for animals in shelters.

DPD also operates Saturdays at the Center (SATC). SATC provides recreational and educational activities for young adults with developmental disabilities residing in the community and provides respite for their caregivers. We help people who live in the community and educate them and their families on group home living.

In 2013, DPD began offering Support Coordination Services to residents of Sussex County, NJ who are eligible for the Division of Developmental Disabilities (DDD) services. DPD's Support Coordinators work with individuals and their families to help them reach their full potential and identify service providers and community supports. In 2017, we more than tripled our Support Coordination efforts, now providing help for 150 individuals and their families throughout Sussex County.

DPD has been fully accredited since 1986 by the Council on Accreditation (COA), a national and international accrediting organization. COA evaluates all of DPD's services compared to national "best practice" standards in both Non-profit management and its developmental disabilities programs, considered to be the highest standards in the field

Residential Services

Alexander House is a large ranch style home in Oak Ridge. DPD provided 2,318 days of care to 8 residents with developmental and physical disabilities and autism.

Barnet House is a large two story home in Pompton Lakes. DPD provided 2,447 days of care to 7 residents with multiple developmental and physical disabilities.

Calabrese House is a ranch style home in Parsippany. DPD provided 1,596 days of care to 5 residents with developmental and physical disabilities.

Columbus House is a large ranch style home in Oak Ridge. DPD provided 1,739 days of care to 6 residents with significant developmental disabilities, physical disabilities and autism.

Finnegan House is a large two story home in Oak Ridge. DPD provided 2,599 days of care to 7 residents with developmental disabilities and mental health issues.

Fitzpatrick House is a ranch style home in Pompton Lakes. DPD provided 1,247 days of care to 4 residents with developmental disabilities and autism.

Giuliano House is a large ranch style home in Oak Ridge. It provided care for 4 individuals with intellectual and developmental disabilities and advanced physical needs. DPD provided 1,076 days of care for 4 residents.

Murray House is a split level style home in Clifton. It is the longest existing group home in the state of New Jersey. DPD provided 1,942 days of care to 6 residents.

Wallace House is a large ranch style home in Sparta. It is home to 5 people with disabilities. DPD provided 1,772 days of care to 5 people. .

Wehrlen House is a bi-level home in West Milford and is named in honor of the founder of DPD, Msgr. John Wehrlen. DPD provided 1,691 days of care to 5 residents with developmental disabilities.

Basile Apartments is a supervised apartment program located in three condominium units in Wayne. DPD provided 2,089 days of care to 6 residents with developmental disabilities and autism.

Kelleher Apartments is a supervised apartment program located in four condominium units in Butler. DPD provided 2,565 days of care to 9 residents with developmental disabilities and autism.

Vocational Services

Gruenert Center, an Adult Training Center for 47 men and women with developmental disabilities, provides opportunities for work at the Center, community involvement and vocational training. DPD provided 8,476 days of work for 47 individuals.

Gruenert Center Special Needs, is a specialized program at Gruenert Center for 10 men and women with significant developmental disabilities and autism. Individuals attending Gruenert Center Special Needs, receive a higher level of staff support, as a 3-1 staff to client ratio is provided. Gruenert Center Special Needs provided 2,206 days of work/activities for 10 individuals.



Gruenert Center Special Needs Program provides individualized care for people with autism and other disabilities

Volunteer Program

The Volunteer Program at DPD, “People Need Friends,” continues to thrive with new recruits and trains and supervises over 100 volunteers from around the Diocese including over 5 pet therapy friends, yoga instruction, music therapy, art therapy and dance. This year they accounted for 3,000 hours in direct service to the people we serve.

One evening each month, a group of volunteers offer an outstanding Special Religious Education/ Prayer Program known as **C.A.R.E. (Catholic Adult Religious Education)** at St. Thomas the Apostle Parish in Oak Ridge. CARE provides 30 hours of Religious Education to 45 Adults.

Family Support Services and Support Coordination

DPD provided 1,200 hours of support for individuals living in the community through the **Saturdays at the Center Program**, CARE and individual supports.

Throughout the past year, DPD’s **Support Coordination Program in Sussex County** more than doubled. In this time, we hired 3 new support coordinators; provided 200 hours of family support; and provided 1,300 hours of service to 92 individuals.

Pastoral Care

In addition, we provide pastoral support for former residents who, because of serious medical conditions, have moved into nursing homes or hospitals. Helping our residents cope with serious illnesses and even death has become a significant part of our ministry.

The Director of Pastoral Care provided 250 hours of visitation and advocacy for former residents who are in nursing homes or hospitals.



DPD has over 100 dedicated volunteers. Pictured here is Steve Binder and his therapy dog Bella, with Nan from Barnet House



Catholic Adult Religious Education (CARE) is offered to all of those served by DPD as well as people with disabilities living in the community. Here, CARE attendees reenact the Stations of the Cross



Throughout the past year, our Support Coordination Program has supported over 90 individuals throughout Sussex County.



CATHOLIC SOCIAL TEACHING

“Acton on behalf of justice and participation in the transformation of the world fully appear to us as a constitutive dimension of the preaching of the Gospel, or in other words, of the Church's mission for the redemption of the human race and its liberation from every oppressive situation.”

-Justice in the World

What is Catholic social teaching?

The Church's social teaching is a rich treasure of wisdom about building a just society and living lives of holiness amidst the challenges of modern society.

Where did Catholic social teaching come from?

Catholic Social Teaching comes out of the rich history of papal encyclicals, bishops' letters and other official documents that focus on the economic, political and social concerns of humanity. This teaching is rooted in the Hebrew and Christian Scriptures as well as in traditional philosophical and theological teachings of the Church.

In 1891, Pope Leo XIII issued an encyclical entitled “Rerum Novarum”, On the Condition of Labor. In the more than 100 years since then, many other documents have spoken to issues of vital concern of the time. In fairly recent history, common themes have been identified in this body of work and church leaders began to organize these ideas around main ideas-thus, the seven principles of Catholic Social Teaching.

“Clearly, the expression Catholic Social Teaching is elastic, sometimes designating an expansive body of material and at other times used in a more constricted sense to identify a limited number of papal and episcopal writings dating from the papacy of Leo XIII. Perhaps we can understand the term Catholic Social Teaching as an effort by the pastoral teachers of the church to articulate what the broader social tradition means in the era of modern economics, politics and culture.”

What are the principles of Catholic social teaching?

The seven principles of Catholic social teaching are:

1. Dignity of the Human Person
2. Call to Family, Community and Participation
3. Rights and Responsibilities
4. Preferential Option for and with People who are Poor
5. Dignity of Work and the Rights of Workers
6. Solidarity
7. Care for God's Creation

How is Catholic social teaching connected to social ministry?

Catholic Social Teaching is related to social ministry because it offers wisdom and guidance on dealing with the social issues of our day. It analyzes economic, political and societal influences and offers a synthesis of the issues with an eye towards creating a society that is more fair and equal. It calls us to build a society that most resembles God's kingdom on earth.

Straight and Narrow Inc.
Sam Pirozzi, Executive Director
508 Straight Street
Paterson, NJ 07503
Telephone: 973-345-6000 Fax: 973-345-7279
info@straightandnarrowinc.org
www.straightandnarrowinc.org

The original Straight and Narrow (S&N) facility located on the corner of Straight Street and Narrow Streets in Paterson was once a pre-prohibition brewery “James A. Graham Brewery”. The building was sold in the late 1800 to become a silk mill “Janowitz Bros”. In 1954, Monsignor William Wall purchased the site and started the Mt. Carmel Guild Social Service Center, a detoxification hospital for alcoholics that became Straight & Narrow, which has now become one of the largest drug and alcohol treatment programs in the State. The organization now offers a full continuum of social, educational and comprehensive rehabilitative treatment services. The agency operates a Family Success Center and two pre-schools in Paterson, the Intoxicated Driver Resource Center for second and third offenders for Passaic County, New Jersey. Straight & Narrow’s rehabilitative treatment services consist of an outpatient treatment program, providing medically assistant treatment, co-occurring and intensive outpatient treatment services. The Residential Treatment Services are comprised of long-term treatment for adult men, women and women with children, and a halfway house for adult men.



Bishop Serratelli visiting Straight in Narrow in 2017. Straight and Narrow is one of the largest drug and alcohol treatment programs in New Jersey.



The Executive Team at Straight and Narrow promote a solution-focused approach to provide a high level of support for our service recipients.

The Executive Team, in addition to the agency’s senior directors, work together to maintain a cost-effective, but innovate, operation driven by the mission of Catholic Charities of Paterson in a fast paced and changing environment. The Chief Financial Officer, Dharmesh Parikh, has more than thirty years of experience at the organization and utilizes his financial knowledge to meet the needs of the clients and programs that serve them. He balances the cost effectiveness of the organization while transitioning from primarily a grant-based agency to the fee for service model. Weekly management meetings are held with the Executive Director, CFO, Medical Director, Director of Quality Assurance and Special Projects and the Human Resources Director, allowing for effective communication and planning. The Executive Team has an open door policy that invites creativity and promotes a solution-focused approach to improving the agency’s performance.

Open forums are scheduled regularly to engage staff’s participation in the vision and mission of the organization. The team had to make some difficult decisions in 2017 to close two programs that were under-funded and under-utilized in favor of expanding services for the pregnant women and women with dependent children, a population with great need and yet underserved. Angela Nikolovski, Director Special Projects, and her team successfully received a grant to fund the expansion of the women and children’s treatment program that is expected to open in early 2018. The newly awarded grant will allow for implementation of innovative clinical and recreational services with the use of tele-mental health, an electronic app to assist clients in reaching and maintaining their goals of recovery, and the introduction of Gymboree at Straight & Narrow to promote a positive mother/child bonding experience.

The Continued Quality Improvement team led by Angela Nikolovski develops and maintains policies and procedures to meet licensing standards. The agency has three programs accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) is also exploring Joint Commission Accreditation since the licensing of the program was moved from the NJ Department of Human Service to the NJ Department of Health.

The opiate epidemic has placed additional demands upon Straight and Narrow to work harder and more efficiently. The latest data has seen a forty percent increase in overdose deaths in New Jersey to 2,221 deaths. With 614 deaths of 25 to 35 year olds. Morris County witnessed 71 deaths, Sussex County 36 and Passaic County 108; an average increase of 45 percent for the year. In order to keep pace with the demand Straight and Narrow has increased access to treatment by extending both the workday and workweek. Farah Major the Admission Director organized a move of the Admissions Department to their new Central Intake office now located at 396 Straight Street. Farha has expanded her intake counselors and nursing staff and is operating from a no wrong door model. The new phone system has allowed them to respond to the overwhelming demand of calls in a timelier manner, providing a reduced wait time for admission into detoxification and rehabilitation treatment. The agency has also increased its medication assisted treatment services to include medications approved by the FDA to treat opioid use disorders and alcohol disorders, which assist to reduce cravings and block the euphoric effect of using opiates and alcohol. Denise Daley the Residential Director of Nursing, Dr. Hayman Rambaran, Medical Director and Ruth Jean-Marie, Senior Clinical Director of Residential Treatment and their staffs have modified services to reflect the new evidence based treatments available.



With an increase in opiate related deaths around New Jersey, Straight and Narrow's services are needed more than ever

The Monsignor Wall Outpatient Center also increased its programing to include intensive outpatient (IOP) services. Donna Puglia, Outpatient Clinical Director, Alfredo Nadera, Director of Outpatient Nursing and Dr. Rambaran have implemented a clinically driven enhanced program along with the use of medication-assisted treatment. One parent of a client took the time to express her gratitude for the work that the Monsignor Wall staff does by saying *"I'm writing this because I feel people only get in touch when they want to complain. The purpose of this is quite the opposite. My daughter has been in this program for over a year. It has saved her life and after losing 2 children already, probably saved my life as well. I have written to the governor's office a few months back to let them know also what a great program it is. I want to be specific, as it's Monsignor Wall in Paramus I'm referring to. My daughter quite often expresses her gratitude for the program. She respects and looks forward to seeing her counselor weekly and also loves the IOP groups. She is always coming home telling us about her day. Once again, I just feel people should express the good that's being done instead of always expressing the negative. Through recovery, she has been able to meet the goals she has set for herself in the last year. She just continues to move forward every day, and as a parent, it is the best thing in life for me to witness. This program has given me back my daughter and for that I just wanted to say thank you from the bottom of my heart..."*

The Residential Treatment programs have integrated services under the direction of Senior Clinical Director, Ruth Jean-Marie. Ruth and her team have worked hard to emphasize that addiction is a treatable disease that requires professional care and compassion. Her positive psychology approach has reduced the stigma associated with the disease for the individuals and families participating in treatment. The program has increased its monitoring of the environment to assure a safe and drug free community. In addition to the increase in counseling, a creative and holistic approach has helped capture the spirit of recovery. Examples are the inclusion of art therapy, music, drumming and education, recreational and leisure activities. Straight and Narrow also contracts with Passaic County Community College to provide educational classes at the program. Jody Riscen, Halfway House Director and Pat Rizzo, Job and Education Coordinator have established a strong relationship with employers and the Passaic County One Stop Career Center that have assisted individuals in gaining employment in the community. Additionally, Pat Rizzo received an educational grant that provided software and computers to the agency's educational program.

Michael Rettagliata the Director of Operations continues to maintain and upgrade the many facilities. Straight and Narrow was fortunate to be able to renovate restrooms, hallways and the admissions department. Michael, Peggy Gresham and their staff completed several major projects and have plans for additional renovation in 2018. Robert Whitford the Food Service Director, his assistant Clarence Mosley and their team work with the women and men in treatment preparing daily meals and truly making special holidays and events memorable. Bob also upgraded the kitchen in 2017. Michael and Robert work closely with the men and women in treatment to provide a healthy realistic work readiness experience that provides a foundation for a stronger recovery.



The new Admissions Department at Straight and Narrow.

Michael Liberatore the Director of Information Technology continues to upgrade the agency's IT systems including the expansion of a HIPPA compliant video counseling system for tele-mental health services for admission screening and family counseling. The Electronic Health Record (EHR) for residential and outpatient programs and software for the Opiate Treatment Program at Monsignor Wall Center continues to play a significant role in treatment documentation and fee for service billing. Mike also maintains the organizations website providing current information about S&N and the recovery community it serves.

Angelo Zecca, the former Senior Director of Residential Living before returning full-time to his position as the S&N Apartment Director implemented new safety measures. The agency installed an intercom system in the dormitories, two-way radios for improved communication, additional cameras and other measures increasing security and monitoring.



Straight and Narrow has been a fixture in the Paterson community for the last 60 years.

Recreational activities have also expanded. Catholic Charities Department of Persons with Disabilities made their pool in Oakridge available to the Straight and Narrow residents. The Bergen Performing Arts Center also donated tickets to their Englewood venue for men, women and children to have great seats at many of their performances. As always, the residents look forward to the annual holiday performance and the gifts provided by "Holiday Express", the Angel Project, the many parishes that contribute to Straight and Narrow and the personal donors. Straight and Narrow residents and staff had a special Christmas Service by Bishop Arthur Serratelli and the Pastoral Care Department. This service makes Christmas time very special for individuals in early recovery who often struggle with mixed emotions during the holiday season.

The Monsignor Wall Clinic in Paramus currently provides medication-assisted therapy to over 200 clients a year as well as to residential Straight and Narrow clients. All clients receive education about addiction, mental health, and relapse prevention to acquire the coping skills to assist them with recovery. Straight and Narrow's Paterson Outpatient program serves ninety clients weekly in the Outpatient and Intensive Outpatient Program. All treatments are evidenced based; some of the therapies include the Matrix Model, Relapse Prevention, Grief and Loss Recovery, Medication Assist Treatment, Cognitive Behavioral Therapy, Motivational Interviewing, Mindfulness Therapy and Trauma Informed Care. Donna Puglia, Clinical Director and Alfred Nadera, Outpatient Director of Nursing work together to coordinate both talk therapies with medications available to assist clients in their recovery. The Vivitrol Injection program was launched (Medically Assisted Treatment) in October 2017 for Residential and Halfway House clients. Straight and Narrow is looking forward to expanding the program to reach out to all the populations we serve.

The S&N Medical Daycare Center in Passaic has been providing services under the leadership of Father Norman O'Connor since the 1980's when AIDS was considered a terminal disease to today when many are living a full life with HIV/AIDS thanks to the many advances in treatment. Alfredo Nadera the Outpatient Nursing Director and James Raphael directs the Medical Day Care established in 1987. A new family of HAART (Highly Active Anti-Retroviral Therapy) medications have benefitted our clients from multiple to single dose drugs with high efficacy. This year, three clients received Harvoni for Hepatitis C with reductions in their viral load. Compliance with outside medical appointments through coordination between the case manager and the staff nurse is at 95% with one client on a kidney transplant list at St Barnabas Medical Center.

Ken Harding and his team at the Intoxicated Resource Center (IDRC) in Passaic offered 45 weeks of classes and provided services for 2,345 individuals. The team also became familiar with the new state regulations and attended training to introduce the changing curriculum. The IDRC had a new phone system installed to address the volume of calls and new security cameras to ensure the safety and security of clients and staff.

Ken Harding and his team at the Intoxicated Resource Center (IDRC) in Passaic offered 45 weeks of classes and provided services for 2,345 individuals. The team also became familiar with the new state regulations and attended training to introduce the changing curriculum. The IDRC had a new phone system installed to address the volume of calls and new security cameras to ensure the safety and security of clients and staff. Reina Rivas, the Human Resources (HR) Director and her team continued to expand the utilization of the HR software, Paylocity. They successfully implemented a major section of Paylocity, the Time and Attendance system. This system has made the payroll process easier, faster and more accurate. Additionally, it makes it easy and convenient for the employee to track their time onsite and from remote locations.

Straight and Narrow's HR team was awarded a grant from the NJ Department of Labor and Workforce Development (NJLWD) that provides training to staff in an effort to retain and enhance the workforce. Some of the topics include; Managing a Multigenerational Workforce, Supervisory Skills, Mental Health First Aid, Conflict Resolution, Performance Management and Recovery Health and Wellness. Additionally, Dr. Angelo Zecca facilitated several "Active Shooter Trainings" with the objective to help staff prevent and prepare for potential active shooter situations.

An Employee Recognition Program was developed by the HR Continuous Quality Improvement Committee (CQI) to honor distinguished employees who have served at Straight and Narrow in an exceptional manner by exemplifying outstanding, service through his/her work and exhibiting one of the following five SN Core Values: Dignity, Charity, Justice, Excellence and Solidarity. Employees are recognized twice a year during our Annual Employee BBQ in the spring and at our Holiday luncheon in December. Additionally, the Executive Director honored two very special people at Straight & Narrow for their commitment and dedication to the agency. In 2017, honorees were Angelo Zecca, for his devotion and loyalty during his 42 years of employment at Straight & Narrow and Monsignor William Naughton for his compassionate volunteer work in our Pastoral Care Department and at all levels of the organization.

With the HR department's goal of meeting new prospective employees and broadening the network of opportunities, Straight and Narrow participated in Career Fairs at several universities: Passaic Community College, Farleigh Dickenson, Drew University, College of St. Elizabeth, Montclair State University and Caldwell University.

Straight and Narrow Inc. sponsors two preschool early education centers in the City of Paterson under the leadership of Dr. Anna DeMolli. The centers, La Vida Child Care Center Too and La Vida Child Care Center III are all located in the heart of the city. The centers serve three and four year old resident children under a contract agreement with the Paterson Public School District. Presently we are providing preschool education for 465 children. The staff consists of certified teachers, teacher assistants, family workers, custodial and food service workers. Each center has a full time Director. La Vida Too provides much needed before and aftercare for working parents to assist with their childcare needs.



La Vida Child Care Center Too and III provide support for nearly 500 children and their families throughout Paterson.

The centers also have a thriving partnership with the Passaic County Technical Institute to provide their students with training in the area of early education through an Externship Study Program. The PCTI students spend several hours a week in the preschool classrooms learning how to work with young students. Many of the PCTI students aspire to be future teachers. Their training and hours can lead to a CDA (Child Development Associate) certificate that prepares them for future employment in the childcare industry.

The Pastoral Care Department celebrated the retirement of Fr. Charles Waller who provided pastoral counseling and was a strong link with the 12-step recovery community for the residents. Fr. Paul Barboutz along with the Straight and Narrow Choir, Fr. Waller and Monsignor William Naughton visited over 35 churches within the Paterson Diocese to provide drug and alcohol education in addition to their spiritually uplifting singing. The department staff also coordinated the "Angel Project" with over 20 churches, which donated holiday gifts that were given to the families within the S&N community.

The Caritas Awards

Given annually at the Catholic Charities Caritas Gala

The Catholic Charities Caritas Award is given annually to an individual, group or organizations in recognition of outstanding service and love for humanity.

The purpose of the Caritas Award is to recognize an individual and/or organization who has by example and deed served persons in need and/or advocated for justice and/or inspired other persons of good will to do the same, in a manner consistent with Catholic Social Teaching. The Catholic Charities Agencies of our Diocese are committed to a threefold mission of service, advocacy and inspiring.

Each one of the Catholic Charities Agencies chooses their Caritas Award Recipient. In addition, Bishop Arthur Serratelli chooses a ‘Bishop’s Award’ recipient. The 2017 Caritas Awards recognized the good of Catholic Charities and was held on November 4th at the Birchwood Manor in Whippany.



2017 Caritas Awards Gala: Pictured from left: Dr. Sam Pirozzi, Straight and Narrow executive director; Chris Barton, Catholic Family and Community Services executive director; Father Paddy O'Donovan, Bishop's Award recipient; Donna Fico, Catholic Family and Community Services Award recipient; Msgr. Herbert Tillyer, Straight and Narrow Award recipient; Dr. Diane and Kevin Cavanagh, Department for Persons with Disabilities Award recipients; Msgr. James Mahoney; Thomas Barrett; Scott Milliken, executive director, Department for Persons with Disabilities.

2017 Caritas Award Recipients

Father Patrick O'Donovan

Bishops Award



“Father Paddy,” as he is known, was born in Bruff, County Limerick, Ireland. Father Paddy’s first assignment in the United States was at Saint Joseph Parish, Newton, serving as parochial vicar as well as teaching theology part-time at Pope John XXIII High School. In 1977 he was appointed parochial vicar of Saint Patrick, Chatham, where he was moderator of the youth ministry program. Father Paddy serves as chaplain for the New Jersey Professional Golf Association and has given back to numerous causes including our Catholic Charities organizations, Kindred Hospice, the Visiting Nurse Association, and has advocated for the poor, marginalized and forgotten.

Msgr. Herbert Tillyer

Straight and Narrow Award

Msgr. Herbert Tillyer is the Pastor of Saint Peter the Apostle Parish in Parsippany. He began his work as a parish priest at Saint Virgil’s Parish in Morris Plains, when he was ordained in 1968 by Bishop Lawrence Casey. Bishop Casey assigned him as the temporary Vice Chancellor of the Diocese in 1974. When Bishop Rodimer became the Bishop, he appointed Father Herb in December 1977 as the Chancellor of the Diocese and then in 1999 as the Vicar General after the death of Msgr. Joseph Brestel. His “temporary” service at the Diocese was complete in 2005 after 31 years working with Bishop Casey, Bishop Rodimer, and Bishop Serratelli. Monsignor Tillyer is the only person active within the Diocese of Paterson to serve on all three Catholic Charities Boards of Trustees.



Donna Fico

Catholic Family and Community Services Award



Donna Marie Fico, M.A.Ed., Vice President, Supportive Services, Eva’s Village, began her work within the Diocese of Paterson twenty-two years ago as executive director of Tri-County Scholarship Fund and since then, has dedicated her life to helping those in need. Throughout the past 3 decades, Ms. Fico has worked as the Paterson Catholic High School Director of Development, has served as a member of the faculty of 5 Diocesan schools, and has helped in numerous roles at Eva’s Village, including her current role as the Senior Director of Program and Resource Development. Donna considers her work in social services to be a blessing and is grateful for the opportunity to have a career which allows her to intimately experience the corporal works of mercy. Her passions include singing, theatre, public speaking, and making people laugh.

Dr. Diane and Kevin Cavanagh

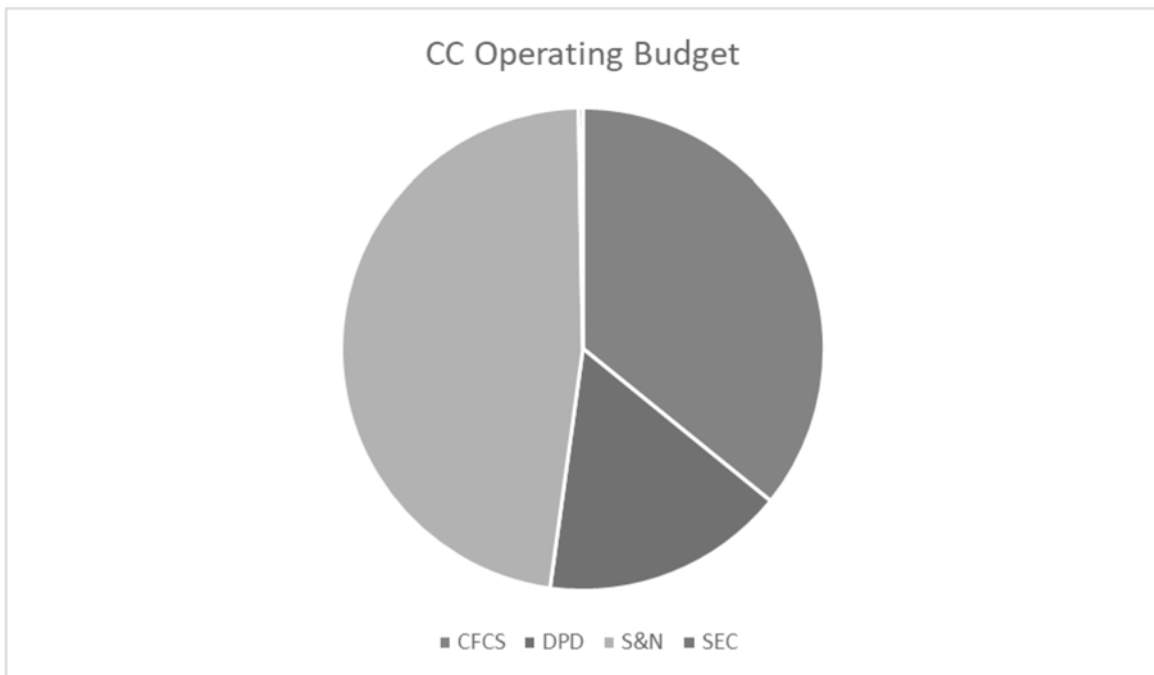
Department for Persons with Disabilities Award

Giving back to the community has been a focus of the Cavanagh’s married life and one that they have passed on to their children and grandchildren. Through their involvement in the Knights of Columbus/Columbiettes they have been able to be part of charitable events that have helped both individuals and groups in need of support. In their workplaces they have organized and participated in fundraisers that have helped both individuals with disabilities and families struggling with health or financial difficulties. They feel that they have been blessed in all aspects of their lives and continue to practice their faith with a deep commitment to helping others. A longtime board member of the Department for Persons with Disabilities, Dr. Cavanagh helped form Gruenert Center Special Needs, a program that helps individuals with autism in need of individualized card.





**Secretariat for Catholic Charities
Diocese of Paterson
Agency Budgets**



Catholic Family and Community Services (CFCS):	\$18,471,069.
Department for Persons with Disabilities (DPD):	\$8,423,614
Straight and Narrow (S&N):	\$24,497,211
Secretariat:	\$148,225

Combined Operating Budget for 2017: \$51,540,119

Catholic Charities *Vehicle Donation Program*

855-670-GIVE

www.cccars.org

We will

- * Tow your vehicle
- * Provide a 100% donation receipt
- * Accept any vehicle
- * Be grateful for your generosity



The vehicle you do not use or want can help us help those in need.

Catholic Charities *Drop Box Clothing Appeal*

We need gently used clothing, bedding, shoes, small household items

1-877-343-365

Drop off Sites



ANDOVER: GOOD SHEPHERD	NEW VERNON: CHRIST THE KING
BOONTON: SS CYRIL AND METHODIUS	OAK RIDGE: ST. THOMAS THE APOSTLE
BUDD LAKE: ST. JUDE THADDEUS	PARSIPPANY: ST. ANN
CHATHAM: ST. PATRICK	PATERSON: STRAIGHT NARROW
CHATHAM TOWNSHIP: CORPUS CHRISTI	PEQUANNOCK: HOLY SPIRIT
CHESTER: ST. LAWRENCE THE MARTYR	POMPTON PLAINS: OUR LADY OF GOOD COUNSEL
CLIFTON: DIOCESAN CENTER, SACRED HEART, ST. ANDREW, ST. BRENDAN, ST. CLARE	RANDOLPH: RESURRECTION
DENVILLE: ST. MARY	RINGWOOD: ST. CATHERINE OF BOLOGNA
EAST HANOVER: ST. ROSE OF LIMA	ROCKAWAY: ST. CECILIA
FLANDERS: ST. ELIZABETH ANN SETON	ROCKAWAY TWP.: ST. CLEMENT POPE AND MARTYR
FLORHAM PARK: HOLY FAMILY	SPARTA: OUR LADY OF THE LAKE, ST. KATERI TEKAKWITHA
GREEN POND: ST. SIMON THE APOSTLE	STIRLING: SHRINE OF ST. JOSEPH
HAMBURG: ST. JUDE THE APOSTLE	STIRLING: ST. VINCENT PAUL
HOPATCONG: ST. JUDE	SUSSEX: ST. MONICA
LK. HOPATCONG: OUR LADY STAR OF THE SEA, GRUENERT CENTER	VERNON: ST. FRANCIS DE SALES
LONG VALLEY: ST. LUKE, ST. MARK	WAYNE: ANNUNCIATION OF THE BVM, IMMACULATE HEART OF MARY, OL OF THE CONSOLATION, OL OF THE VALLEY, HOLY CROSS
MADISON: ST. VINCENT MARTYR	WEST MILFORD: ST. JOSEPH
MONTVILLE: ST. PIUS X	WHARTON: ST. BERNARD
MORRISTOWN: ASSUMPTION OF THE BVM, ST. MARGARET	
MOUNTAIN LAKES: ST. CATHERINE	
NETCONG: ST. MICHAEL	



Consider Catholic Charities in your Will

As you plan for the future, consider Catholic Charities in the Diocese of Paterson in your estate plans. You can establish a legacy gift by simply naming Catholic Charities in your will as a beneficiary. Consult your estate advisor.

To include Catholic Charities in the Diocese of Paterson, please use the following language:

***I give, devise or bequeath to Catholic Charities,
a charitable organization located at
777 Valley Road, Clifton, NJ 07013
\$_____ for the general charitable and educational purposes in carrying out its mission.***

+

Thank you for considering Catholic Charities in your estate plans.
For more information, please contact:

Scott Milliken, CEO of Catholic Charities, Diocese of Paterson
scott@ccpaterson.org